

**INCOME TAX
EMPLOYEES
FEDERATION**



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No. N-1/2015-18

Dated, 27^h March, 2017

To

**The Chairman,
Central Board of Direct Taxes,
North Block,
New Delhi- 110 001**

Respected Sir,

Sub: Resolution on the pending issues of ITEF for immediate attention of CBDT- request regarding.

The Central Working Committee meeting of ITEF was held at New Delhi on 25th-26th March, 2017. The meeting inter-alia discussed the inordinate delay in reaching settlement of various issues; the ITEF had been taking up with the CBDT from time to time. I am submitting the resolutions taken on such pending issues.

I have also been directed by the CWC meeting to appeal before you to issue necessary direction to the concerned to address the following issues, cause discussion with the representatives of ITEF and reach settlement thereon without any further delay. I am confident that such a direction from you will have salutary impact in finding early solutions.

I also bring to your kind notice that the non- settlement of the genuine problems of employees has caused immense discontent and has begun to take the shape of sporadic agitations. In order to complete or going to complete successfully the task entrusted for IDS, PMGKY and to meet the target of tax collection, the employees are sitting late in the office/on outdoor duties almost every day in a week. I know that you are fully aware of this fact.

It would, therefore, be in the fitness of things that their grievances are addressed to by those in the administration with a sense of urgency and understanding. The failure on the part of administration to act swiftly will bring about an avoidable confrontation/litigation and state of agitation.

I, therefore, once again appeal to your honour to ensure the settlement of some long pending issues within a specific time frame. A time frame to resolve the issues are very much required and your direction in this regard is highly solicited.

With regards,

Yours sincerely,

(Rupak Sarkar)
Secretary General

Copy to the Member (P & V), CBDT for information and necessary action.

**Resolution taken on pending Issues in the Central Working Committee meeting held
at New Delhi on 25-26th March, 2017**

A. Promotion/Recruitment/Regularisation & Recruitment Rules :_

- (i) Finalization of pending Recruitment Rules of EA and ITI.
- (ii) Ad-hoc promotion against consequential vacancies arises after ACIT promotions.
- (iii) Restoration of Zonal/Regional Recruitment in the cadre of Gr.-C to tide over the huge vacancies.
- (iv) Regularization of Casual Workers against the MTS posts sanctioned in the cadre restructuring.

B. Cadre Restructuring & Related matters.

- (i) To scrap the report of the committee and withdraw the Order of Diversion of 1633 posts from West Bengal & Sikkim Charge and withdraw the order reg.ban on promotion
- (ii) Re-allocation of posts of Inspectors to deficient charges (where stagnation is acute).

C. Relaxation for filling up of vacant posts

- (i) Merging of Staff Car Drivers with the main stream Cadres, with relaxation or to restructure the cadres to reduce huge stagnation and direction may be given to all Pr.CCsIT for recruitment of SCD(OG) as per new Recruitment Rule.
- (ii) Obtaining one year relaxation in the existing RRs of TA and Sr.TA to fill up huge number of vacant posts.

D. Fixation Matters (Pay)

- (i) Fixation of pay after promotion to the posts of Steno Gr.I from Steno. Gr.II (erstwhile).
- (ii) Implementation of the CAT, Principal Bench verdict relating to re-fixation of pay of Inspectors from to 7450/ from 01.01.2006.
- (iii) To enhance the pay of casual workers as per 7th CPC recommendation and to enhance the pay as per 6th CPC recommendation from 1st January, 2006 instead of 1st July, 2008.

E. Infrastructures :

- i) Demands for Improvement of the Infrastructural facilities in the Department, provision for ample space to the employees with air-conditioning facility for all, provision for adequate residential accommodation according to the norms fixed by CPWD.
- ii) Laptops to Inspectors, Mobile handset to all personnel in the Income Tax Department.
- iii) Tarang scheme may be reviewed.

F. To implement the OM dated 8th August 2007 of CBDT reg. Welfare Fund.

G. All the Inter-Charge Transfers should be accommodated against the Direct Recruitment Quota.

H. Finalisation of Duty List of all Group C officials as per Cadre Restructuring 2013.

I. Sufficient fund in different heads may be allotted to all charges.

J. Removal of Anomaly arising out of advance increment.

